

GCIS O*NET Work Importance Locator
10th Grade Career Development Advisement Activity #1
Teacher as Advisor Program (TAP)
Estimated time: 30-45 minutes

National Career Development Standard/Competency

5. Understanding the need for positive attitudes toward work and learning
 - Demonstrate a positive attitude toward work
10. Understanding the interrelationship of life roles
 - Describe ways in which occupational choices may affect lifestyle

Goal:

Students will use GCIS to investigate their work values.

Objectives:

- Understand which aspects of work are important: relationships, working conditions, achievement, independence, support, or recognition
- Understand the relationship between work values and job satisfaction

Materials:

- 10th Grade Career Development Advisement Activity #1 handout - **My Work Values**
- Pen or pencil

Activity:

1. *Greet students:* “Welcome to advisement. This is the first of four career-related activities we will do in advisement. Some of the activities will simply require you to access GCIS and complete an assignment. It is important that you continue to think about what kind of job you would like. Your career will determine your lifestyle. I just want to remind you to keep up-dating your portfolio - the portfolio is a critical tool you can use to assist yourself in this career planning process. Today we’re going to discuss work values.” *Write this on the board:* “What are work values?” *Allow time for students to discuss the question. Answer:* *Work values are aspects of work that are important to you. Write this on the board.*
2. *Ask students to name aspects of work that are important to them. Write their responses on the board. Some examples: help society, help others, friendships, make decisions, power, influence people, creativity, supervision, precision work, fast paced, adventure, location, etc. Contribute some of your own values to the list. Ask students if they agree with this statement: The more a job agrees with your work values, the more likely you are to be satisfied in that job. Allow time for students to discuss the statement and give examples to support their opinions. Conclude the discussion by emphasizing to students that understanding and defining their work values is an important step in career development.*
3. *Distribute Handout #1, My Work Values, to students. Review the directions, ensure students understand them, and have them complete the activity by the due date.*

Evaluation:

Students will be evaluated on their participation in the class discussions and on their handouts.

My Work Values
10th Grade Career Development Advisement Activity #1
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Student name: _____

Advisor: _____

Date: _____ Due Date _____

The **O*NET Work Importance Locator** can help you learn more about your work values and can help you decide what is important to you in a job. It does this by asking you to rank different aspects of work that represent six important work values. Knowing your work values can help you decide what kinds of jobs and careers you might want to explore.

When you complete the **Work Importance Locator**, you will get scores for six work values. These scores show how important each of the work values is to you. In addition to your scores, you will be directed to a list of occupations that are linked with your work values. This list can help you explore career options. Remember it is important to learn about yourself when trying to "fit" yourself into a selected career.

Directions:

1. Log into GCIS using your personal portfolio User Name and Password.
2. Click on **My Portfolio Main Menu**, and then click on **My GCIS Favorites**.
3. Click on **O*NET Work Importance Locator** on the left under **Occupations & Employment**, and then click it again on the right.
4. Read and follow the instructions to complete the assessment and identify the occupations linked with your most important values.
5. Once you have completed the assessment remember to click on the **Save Answers to My GCIS Favorites in My Portfolio**. Investigate three occupations on your list by clicking on them and answer the following questions about this activity. You may also want to save those occupations by clicking **Add to My GCIS Favorites in My Portfolio**.
 - What were your most important work values?
 - Were you surprised by your results? Why or why not?
 - What does this assessment tell you about yourself?
 - What does it tell you about your occupational choices?
 - Was your perfect career on your list of choices? What is it?
 - Which careers did you investigate?
 - Are you interested in any of the careers you explored? Why or why not?

